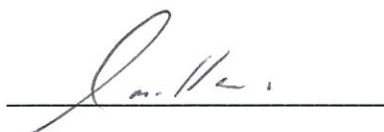


One of the core values of New Horizons Safety and Training Services is that we place the highest importance on the health and safety of all our employees, clients, and visitors. We believe that all injuries, incidents and occupational illnesses are preventable and with our employees, we commit to continually striving for an incident free workplace.

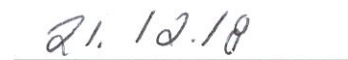
New Horizons Safety and Training Services adhere to the requirements outlined in the *Work Health and Safety Act 2011*, ensuring all measures are taken to establish and maintain standards. To ensure compliance with these standards, New Horizons Safety and Training Services has developed and implemented numerous policies, procedures, guidelines, and work instructions that must be observed and maintained to ensure a safe work environment.

New Horizons Safety and Training Services will:

- Ensure that all staff, clients, and visitors are fully informed of these safety and health requirements, including Emergency Procedures that affect their duties or participation in vocational education and training.
- Comply with all health and safety legislation, regulations, and standards applicable at the time.
- Eliminate, at the source, risks to health, safety, or welfare of employees or other persons.
- Provide staff, clients, and subcontractors a safe and healthy learning environment.
- Provide a safe and healthy workplace to allow all our employees to perform their tasks to their maximum potential, safely and efficiently.
- Ensure first aid and safety procedures are displayed for all employees and participants to see.
- Conduct health and safety audits on a regular basis.
- Maintain and review records to establish our health and safety performance.
- Continually strive to improve our health and safety performance.
- Ensure all employees comply with New Horizons Safety and Training Services policies and procedures, performing all work with due regard to the safety and health of people, property and environment.
- Provide adequate and appropriate resources and training to meet this commitment.
- Encourage valuable input from our employees.
- Ensure New Horizons Safety and Training Services employees/management engage in adequate workplace health and safety professional development.



Managerial Agent



Date